NAIOP
COMMERCIAL REAL ESTATE
DEVELOPMENT ASSOCIATION
CHARLOTTE CHAPTER

PARTICIPANT LIABILITY WAIVER AND ASSUMPTION OF RISK

2021 DL Connect Program

By registering for this Program, participant assumes all risks and accepts sole responsibility for any injury (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that participant may experience or incur in connection with attending the Program. Participant hereby releases, covenants not to sue, discharges, and holds harmless NAIOP Charlotte ("NAIOP"), its employees, agents, and representatives (specifically including but not limited to TH Mgmt., Inc.), of and from any such claims, including all liabilities, claims, actions, damages, costs, or expenses of any kind arising out of or relating thereto.

Specifically relating to the global COVID-19 pandemic, participant acknowledges the highly contagious nature of COVID-19 and voluntarily assumes the risk of exposure or infection by participating in the Program, and that such exposure or infection may result in personal injury, illness, disability, and/or death to participant. Participant understands that the risk of becoming exposed to or infected by COVID-19 during the Program may result from the actions, omissions, or negligence of others who may attend the event or their families, colleagues, or others with whom they may have contact. Accordingly, participant understands and agrees that this release includes any claims based on the actions, omissions, or negligence of NAIOP, its employees, agents, and representatives (specifically including but not limited to TH Mgmt., Inc.), whether a COVID-19 infection occurs before, during, or after participation in the Program.

In addition to all other rules and regulations relating to the participant's participation in the Program, participant agrees to comply with all COVID-related procedures that may be implemented by NAIOP and Event Venue, including, but not limited to, mask-wearing and social distancing requirements and restrictions on certain activities that carry higher COVID-related risk, in order to protect as much as possible the health and safety of all Program participants.